

SUMMARY NOTES

**Yahara CLEAN Compact Steering team
Friday, December 6, 2019
8:30-10:00 A.M.**

Verex Plaza, Isthmus Conference Room, 3rd Floor (150 E. Gilman St.)

Meeting Topics:

1. Decision-making
2. Participation
3. Next Steps
4. Phosphorous Loading Subgroup

Anticipated Outcomes

- a) Decision-making processes for Steering Team and Executive Committee
- b) Additional participants to invite to join the Compact
- c) Direction for moving forward with Compact authorization signing
- d) Launch technical committee on phosphorous loading

Present: Emily Reynolds, Dick Lathrop, Kyle Minks, Anne Baranski, Mike Rupiper, Kelly Hilyard, Mark Riedel, Katie Hepler, Sal Troia, Coreen Fallat, Eric Olson, Matt Diebel, Jake Vander Zanden, Martye Griffin, Brenda Gonzales, Kathy Lake, Paul Dearlove, Issis Macias, Luke Wynn, Dea Larsen Converse, Sharon Lezberg (facilitator), Alison Lebwohl (guest facilitator)

Meeting convened at 8:30 a.m.

Members reaffirmed established working agreements. A new working agreement was added: "Anyone particularly passionate, opinionated and/or knowledgeable about a subgroup topic should volunteer to serve on that subgroup." This will help make steering team-level decision-making much more efficient.

Decision-Making Subgroup Proposal (Anne Baranski, spokesperson)







A gradient of agreement decision-making process using "voting" cards (see below) was presented. The group is led through an example of how the process and recording would work at the steering team and executive committee levels.

Steering Team: As the larger deliberative body, process is used to conduct straw polls and get a sense of the room when crafting recommendations. Organizations that are opposed (red/blue) or neutral (white) are asked what it would take to move them to support (yellow/green), allowing for recommendations to be refined.

Executive Committee: Partner designees decide and take action on Steering Team recommendations in a separate meeting that follows, and with the knowledge of any opinions or issues raised by individual groups. Decisions are made by having four of six (or

five of seven) partners supporting (yellow/green) with no organizations blocking (red), OR by having five of six (or six of seven) partners supporting (yellow/green) with one organization blocking (red). One vote is allowed per group, with the lead designee voting when both designees are present.

Gradient of agreement

<i>“Voting” cards</i>	<i>Emojis</i>	<i>Opinion or vote</i>
Green		I love it
Yellow		I can live with it
White		Neutral; abstention
Blue		I oppose this decision (but it’s not a deal-breaker)
Red		Deal breaker (this could make us leave the compact)
Purple		I need more information

To be most effective, it is important that Executive Committee designees are consistently present at steering team meetings to be fully informed in their voting. The process can be revisited every three to six months to ensure it is working as intended.

Steering Team “VOTE” on decision-making process: 10 green, 7 yellow. Decision-making proposal forwarded to Executive Committee for adoption.

Additional Participants Subgroup Proposal (Martye Griffin, spokesperson)

The following organizations were identified to receive invitations to join the Compact at a participation level of their choosing: Ho-Chunk Nation, Yahara Pride Farms, Madison Area Builders Association, Dane County Cities & Villages Association, Dane County Towns Association, and a to-be-determined group to reflect the values of “diversity, equity and inclusion” (DEI).

Tye said a meeting is already set up with the Builders Association, and any interested steering team members were invited to participate. With respect to Ho-Chunk, a land-acknowledgment statement is recommended for the Compact document. Gonzalez will be the lead in reaching out to Ho-Chunk, and plans are in the works to research and discuss what language should be used for the land acknowledgement.

Steering Team “VOTE” on inviting six additional groups and adding a land-acknowledgement statement for the Compact: 18 green.

Formation of an Agricultural Subgroup was proposed. This subgroup would figure out how best to approach Yahara Pride Farms given its ongoing hesitation to join the Compact. During discussion, it was recommended that consideration be given to inviting one other agricultural group in addition to Yahara Pride Farms, such as a fertilizer cooperative, ag service provider, or cash crop organization. If all the proposed invitees accepted, this would bring the total number of groups to 23 (16 + 7 additions), which would slightly exceed our agreed upon participation cap.

Steering Team “VOTE” to form the Ag Subgroup with Riedel as the lead, and to invite one additional agricultural group besides Yahara Pride Farms: 18 green.

Tye recommended the formation of a Social Equity (DEI) Subgroup. This subgroup would work to identify an appropriate organization and devise an outreach strategy. Volunteers: Kelly Hilyard, Brenda Gonzalez, James Tye and Issis Macias.

Steering Team “VOTE” to form the Social Equity (DEI) Subgroup: 14 green, 4 yellow.

Compact Authorization

No date is set for signing the Compact. To be ready for signing, it will need to be updated with the indigenous people’s land-acknowledgement statement and the decision-making structure. There is also interest in allowing some time to bring on the additional participants. The hope is that this onboarding process can be completed within the next two to three months, allowing for a late March or early April signing.

Phosphorus Loading Technical Subgroup

Diebel presented a proposal for the creation of a Phosphorus Loading Technical Subgroup, and volunteered to serve as its lead. He would also like to have representation from UW Center for Limnology, USGS and Wisconsin DNR, and asked that interested participants reach out to him directly. The group would focus on the biophysical side of the issue, and not social impacts. It would address questions such as: How does the system work? What kind of kind of lake responses can we expect with different reduction scenarios? What models and assumptions should we be using? The process will start with a system inventory and focus on the science and technical aspects of the problem. The subgroup would not get into the recommendation of specific strategies.

Steering Team “VOTE” to form the Phosphorus Loading Subgroup with Diebel as the lead: 17 green.

Next Steps

It was agreed that the Steering Team will continue to meet the second Friday of every month from 8:30-10:00 a.m.. and at the current Verex Plaza location unless otherwise specified. The Executive Committee will then meet immediately afterward from 10:00-10:30 a.m. Dearlove will send calendar invites.

Steering Team meeting adjourned at 10:00 a.m.

Yahara CLEAN Compact Executive Committee
Friday, December 6, 2019
10:05 – 10:30 A.M.
Verex Plaza, Isthmus Conference Room, 3rd Floor (150 E. Gilman St.)

Present: James Tye, Paul Dearlove, Brenda Gonzalez, Kyle Minks, Janet Schmidt, Coreen Fallat, Mark Riedel, Matt Diebel, Jake Vander Zanden, Greg Fries, Sharon Lezberg

VOTE to adopt the decision-making recommendations: 4 green, 1 yellow, 1 abstention. Recommended action approved.

VOTE to approve the additional participants recommendations: 5 green, 1 abstention. Recommended action approved.

VOTE to approve the recommended formation of a Phosphorus Loading Technical Subgroup: 5 green, 1 abstention. Recommended action approved.

VOTE to approve Executive Committee meetings to be held immediately following all Steering Team meetings, and that the timing of decision-making actions was at the discretion of the Committee: 6 green. Recommended action approved. A proposed agenda can be shared prior to each Executive Committee meeting listing needed action items.

VOTE to approve professional planning/facilitation of Steering Team and Executive Committee meetings, and to authorize Clean Lakes Alliance to act on behalf of the Compact by entering into related contracts: 5 green, 1 abstention. Recommended action approved. (Preceding the vote, Dearlove summarized a \$24,000, 16-month proposal received from Alison Lebwohl, and asked for the Committee's permission to move forward with securing those services. Tye confirmed that we have the budget to hire her, and that it was a Clean Lakes Alliance priority to maintain full transparency when it comes to Compact-related income and expenses. When Lezberg was asked how she felt about the proposal, she said she felt the Committee was making a very good decision.)