

**SUMMARY NOTES**  
**Compact Steering Team Subgroup: Additional Participants**  
**Thursday, December 5, 2019**  
**1:00-2:30 p.m. @ Clean Lakes Alliance (150 E. Gilman St.)**

**Members:** Brenda Gonzalez, Greg Fries, Mark Riedel (conference call), James Tye, Martye Griffin

**Convener/Recorder:** Paul Dearlove

**Subgroup Charge:** Recommend additional Compact participants based on developed criteria, and establish onboarding process. Share proposal at the 12/6 Steering Team meeting.

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### **Additional Participant Invitations**

- Reaffirmed six groups identified to receive participation invitations:
  - Ho-Chunk Nation
  - Yahara Pride Farms
  - Madison Area Builders Association
  - Dane County Cities & Villages Association
  - Dane County Towns Association
  - Unspecified group that can support diversity/equity/inclusion (i.e., social justice organization).
- It should be left to each invited group's discretion as to their level of participation as long as stated expectations are met (partner, strategic collaborator, or supporter).
  - Supporters are individuals or groups that could be kept informed of Compact activities, invited to attend related public forums, and invited to participate on advisory subgroups.
- It is okay to have steering team designees representing the three UW departments that signed on as collaborators. The departments provide very important and unique areas of expertise that will add considerable value to the discussions. Any designees acting on behalf of UW-Madison as a whole would be involved in executive committee decisions.

### **Outreach Approaches**

- **Ho-Chunk:** Matt Frank (Clean Lakes Alliance Board Chair and former DNR Secretary) offered to serve as a resource when it comes to reaching out to Ho-Chunk. He has lots of relationships at the state level. Don Sanford and Steve Holtzman conducted research on Ho-Chunk that the group should also consider. Brenda reaffirmed her intention to reach out to Aaron Birdbear, the new UW Director of Tribal & Community Relations. She is also meeting with Dan Brown and Missy Tracey to verify the right local Ho-Chunk contact.

- Yahara Pride Farms: YPF was assured that the Compact is not a concerted effort to develop more agricultural regulations. A steering team conversation may be appropriate for clarifying the intent of the Compact as it concerns this issue. First, a new subgroup is recommended to discuss how to continue outreaching to YPF given the steering team's strong interest in having them at the table. This could include drafting clarifying statements and/or revised Compact language to help assuage YPF's general concerns. However, we will need to be mindful where phosphorus reductions are most needed and achievable, and who is being asked to pay for those reductions and how. There needs to be a fair and balanced approach when it comes to expectations and responsibilities among urban and rural communities.
- Madison Area Builders Association: The group has expressed interest in the Compact. Tye and Dearlove will be meeting with leadership next week.
- Dane County Cities & Villages Association/Dane County Towns Association: One or more volunteers from the steering team will be encouraged to start to reach out to these groups.
- Diversity/equity/inclusion (DEI) group: Preference is to take the time needed to learn more about the DEI process so we can be more intentional in identifying and effectively outreaching to the most appropriate group.

### **Other Onboarding Recommendations**

- Participation cap: There is currently a recommended cap of 21 total groups. If all six identified groups accept invitations, we would be at 22 groups, and that would be acceptable. Realistically, not all of the additional invitees will decide to participate at a level higher than "supporter."
- Cut-off date for invitations: No date was specified. With the exception of the unidentified DEI group, meetings with prospective invitees could probably be conducted by January 31st.
- Cut-off date for participation decisions: No date was specified. It was agreed that getting the right participants to the table, and doing so in a thoughtful manner, was most important in developing the needed buy-in. A binding Compact would eventually be needed to formalize involvement, decision-making, and the availability of committed resources.

### **PROPOSED ACTION ITEMS:**

1. Form a Yahara Pride Farms-outreach subgroup. Riedel volunteered to act as convener. Other recommended participants: Griffin, Tye, Dearlove and Laura Hicklin (Dane County). An objective would be to draft proposed language to

present to the YPF board in January following Steering Team consideration and Executive Committee approval.

2. Draft an Indigenous Peoples statement to be included in the Compact. Issis Macias will work with Brenda Gonzalez to develop draft language acknowledging Ho-Chunk Nation lands to present to the Steering Team in January.
3. Form a diversity/equity/inclusion (DEI) subgroup to help guide the identification and recruitment of a suitable Compact participant, and at the appropriate level of participation. This subgroup can also advise on how to engage the general public.
4. Tye and Dearlove to meet with the Madison Area Builders Association. Tye and Dearlove to meet with their leadership next week to determine their participation level. Steering Team members to start reaching out to the Dane County Cities & Villages Association and Dane County Towns Association to determine their participation interest and keep the process moving.

The goal is to address the above items by mid-February. Griffin volunteered to present the proposed action items to the Steering Team.